



UNITED STATES MARINE CORPS
SECURITY & EMERGENCY SERVICES BATTALION
MARINE CORPS BASE
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From: Commanding Officer
To: All personnel

Subj: COMMAND PHILOSOPHY

1. I am honored to serve and command Security and Emergency Services Battalion, Camp Pendleton. My philosophy is driven by the mindset that failure is not an option and that people are the heart and soul of an organization. As a unit we must be laser focused on accomplishing the mission, yet as equally focused on the professional and personal development of each member of the command. In other words, we need to continually strive to seek a healthy balance in all aspects of lives, because a balanced "You" will lead to a balanced "Us".

2. My priorities for the battalion are simple.

T - Take care of each other! A key ingredient to taking care of each other is dependent on open and honest communication. You have a voice, so don't be afraid to use. Mission accomplishment, unit readiness, family readiness, discipline, morale, and reputation will be a direct reflection of our success in this area.

E - Excel in the basics. Continually assess your job performance and the performance of those under your charge and then strive to improve. Share and seek knowledge with the goal of improving yourselves and everyone around you.

A - Accept responsibility for your actions. Own the fact that you are in control of everything you do or fail to do and then strive to do the right thing.

M - Motivate yourself and others to consistently train and maintain tactical and technical proficiency. Enforcement of the standards is expected and will result in high levels of readiness.

3. At the end of the day, each of you needs to understand that you are a valuable member of a proud team. You are important to me! I will always strive to amplify this philosophy through actions rather than words, and I expect all leaders down to the most junior Marine, Sailor and Civilian to do the same.

R. L. HAIRSTON